



# Contractor Site-Hourly Rates

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$23.21	\$23.91	\$24.62	\$25.36	\$26.12	\$26.91	\$27.71	\$28.55	\$29.40	\$30.28
0001 AA02	Administrative Assistant – Level II	HR	\$28.10	\$28.94	\$29.81	\$30.71	\$31.63	\$32.58	\$33.55	\$34.56	\$35.60	\$36.66
0001 AB01	Application Engineer – Level I	HR	\$73.95	\$76.17	\$78.45	\$80.81	\$83.23	\$85.73	\$88.30	\$90.95	\$93.68	\$96.49
0001 AB02	Application Engineer – Level II	HR	\$84.64	\$87.18	\$89.79	\$92.49	\$95.26	\$98.12	\$101.06	\$104.10	\$107.22	\$110.44
0001 AC01	Application Programmer – Level I	HR	\$65.22	\$67.18	\$69.19	\$71.27	\$73.41	\$75.61	\$77.88	\$80.21	\$82.62	\$85.10
0001 AC02	Application Programmer – Level II	HR	\$79.32	\$81.70	\$84.15	\$86.68	\$89.28	\$91.95	\$94.71	\$97.55	\$100.48	\$103.49
0001 AC03	Applications Programmer – Level III	HR	\$101.28	\$104.32	\$107.45	\$110.67	\$113.99	\$117.41	\$120.93	\$124.56	\$128.30	\$132.15
0001 AD00	Application Systems Analyst	HR	\$78.93	\$81.30	\$83.74	\$86.25	\$88.84	\$91.50	\$94.25	\$97.07	\$99.99	\$102.99
0001 AE00	Biostatitician	HR	\$230.73	\$237.65	\$244.78	\$252.12	\$259.69	\$267.48	\$275.50	\$283.77	\$292.28	\$301.05
0001 AF01	Business Analyst – Level I	HR	\$77.88	\$80.22	\$82.62	\$85.10	\$87.65	\$90.28	\$92.99	\$95.78	\$98.66	\$101.62
0001 AF02	Business Analyst – Level II	HR	\$94.18	\$97.01	\$99.92	\$102.91	\$106.00	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88
0001 AF03	Business Analyst – Level III	HR	\$113.94	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$85.65	\$88.22	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.18	\$97.01	\$99.92	\$102.91	\$106.00	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$113.94	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67
0001 AH00	Chief Information Security Officer	HR	\$186.35	\$191.94	\$197.70	\$203.63	\$209.74	\$216.03	\$222.51	\$229.19	\$236.06	\$243.14
0001 AI00	Communications Hardware Specialist	HR	\$90.06	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40	\$107.54	\$110.76	\$114.09	\$117.51
0001 AJ00	Communications Network Manager	HR	\$118.73	\$122.29	\$125.96	\$129.74	\$133.63	\$137.64	\$141.77	\$146.02	\$150.40	\$154.92
0001 AK00	Communications Software Specialist	HR	\$99.07	\$102.04	\$105.10	\$108.26	\$111.50	\$114.85	\$118.29	\$121.84	\$125.50	\$129.26
0001 AL00	Communications Specialist	HR	\$67.62	\$69.65	\$71.74	\$73.89	\$76.11	\$78.39	\$80.74	\$83.16	\$85.66	\$88.23
0001 AM00	Computer Data Librarian	HR	\$36.92	\$38.03	\$39.17	\$40.34	\$41.55	\$42.80	\$44.08	\$45.41	\$46.77	\$48.17
0001 AN00	Computer Scientist	HR	\$129.48	\$133.36	\$137.37	\$141.49	\$145.73	\$150.10	\$154.61	\$159.24	\$164.02	\$168.94
0001 AO01	Computer Security System Specialist – Level I	HR	\$67.62	\$69.65	\$71.74	\$73.89	\$76.11	\$78.39	\$80.74	\$83.16	\$85.66	\$88.23
0001 AO02	Computer Security System Specialist – Level II	HR	\$86.80	\$89.40	\$92.09	\$94.85	\$97.69	\$100.62	\$103.64	\$106.75	\$109.96	\$113.25
0001 AO03	Computer Security System Specialist – Level III	HR	\$108.38	\$111.63	\$114.98	\$118.43	\$121.98	\$125.64	\$129.41	\$133.29	\$137.29	\$141.41
0001 AP01	Computer Systems Analyst – Level I	HR	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.52	\$87.05	\$89.66	\$92.35
0001 AP02	Computer Systems Analyst – Level II	HR	\$85.65	\$88.22	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75
0001 AP03	Computer Systems Analyst – Level III	HR	\$103.58	\$106.69	\$109.89	\$113.18	\$116.58	\$120.08	\$123.68	\$127.39	\$131.21	\$135.15
0001 AQ00	Configuration Management Specialist	HR	\$71.93	\$74.09	\$76.31	\$78.60	\$80.96	\$83.39	\$85.89	\$88.46	\$91.12	\$93.85
0001 AR01	Cost Analyst – Level I	HR	\$68.96	\$71.03	\$73.16	\$75.35	\$77.62	\$79.94	\$82.34	\$84.81	\$87.36	\$89.98

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$88.52	\$91.18	\$93.91	\$96.73	\$99.63	\$102.62	\$105.70	\$108.87	\$112.13	\$115.50
0001 AS00	Data Entry Clerk	HR	\$30.02	\$30.92	\$31.85	\$32.80	\$33.79	\$34.80	\$35.85	\$36.92	\$38.03	\$39.17
0001 AT00	Data Security Specialist	HR	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.53	\$94.27	\$97.10
0001 AU00	Data Standardization Specialist	HR	\$99.07	\$102.04	\$105.10	\$108.26	\$111.50	\$114.85	\$118.29	\$121.84	\$125.50	\$129.26
0001 AV00	Database Administrator	HR	\$125.54	\$129.31	\$133.19	\$137.18	\$141.30	\$145.54	\$149.90	\$154.40	\$159.03	\$163.80
0001 AW01	Database Management Specialist – Level I	HR	\$79.12	\$81.49	\$83.94	\$86.46	\$89.05	\$91.72	\$94.47	\$97.31	\$100.23	\$103.23
0001 AW02	Database Management Specialist – Level II	HR	\$94.95	\$97.80	\$100.73	\$103.75	\$106.87	\$110.07	\$113.38	\$116.78	\$120.28	\$123.89
0001 AW03	Database Management Specialist – Level III	HR	\$110.56	\$113.88	\$117.29	\$120.81	\$124.44	\$128.17	\$132.01	\$135.97	\$140.05	\$144.26
0001 AX01	Database Specialist – Level I	HR	\$59.56	\$61.35	\$63.19	\$65.08	\$67.04	\$69.05	\$71.12	\$73.25	\$75.45	\$77.71
0001 AX02	Database Specialist – Level II	HR	\$71.16	\$73.29	\$75.49	\$77.76	\$80.09	\$82.49	\$84.97	\$87.52	\$90.14	\$92.85
0001 AX03	Database Specialist – Level III	HR	\$79.09	\$81.46	\$83.91	\$86.42	\$89.02	\$91.69	\$94.44	\$97.27	\$100.19	\$103.19
0001 AY00	Data Warehousing Administrator	HR	\$139.06	\$143.23	\$147.53	\$151.95	\$156.51	\$161.21	\$166.04	\$171.03	\$176.16	\$181.44
0001 AZ00	Data Warehouse Analyst	HR	\$125.35	\$129.11	\$132.98	\$136.97	\$141.08	\$145.32	\$149.67	\$154.16	\$158.79	\$163.55
0001 BA00	Data Warehouse Programmer	HR	\$125.16	\$128.91	\$132.78	\$136.77	\$140.87	\$145.09	\$149.45	\$153.93	\$158.55	\$163.31
0001 BB00	Disaster Recovery Specialist	HR	\$134.27	\$138.30	\$142.45	\$146.72	\$151.12	\$155.66	\$160.33	\$165.14	\$170.09	\$175.19
0001 BC01	Document Control Specialist – Level I	HR	\$28.48	\$29.33	\$30.21	\$31.12	\$32.05	\$33.02	\$34.01	\$35.03	\$36.08	\$37.16
0001 BC02	Document Control Specialist - Level II	HR	\$31.07	\$32.00	\$32.96	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36	\$40.54
0001 BC03	Document Control Specialist – Level III	HR	\$35.87	\$36.95	\$38.05	\$39.20	\$40.37	\$41.58	\$42.83	\$44.12	\$45.44	\$46.80
0001 BD01	Document Support Specialist – Level I	HR	\$28.10	\$28.94	\$29.81	\$30.71	\$31.63	\$32.58	\$33.55	\$34.56	\$35.60	\$36.66
0001 BD02	Document Support Specialist – Level II	HR	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36	\$40.54	\$41.75	\$43.01	\$44.30
0001 BE00	Duplicating Machine Operator	HR	\$19.18	\$19.76	\$20.35	\$20.96	\$21.59	\$22.23	\$22.90	\$23.59	\$24.30	\$25.03
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$132.04	\$136.00	\$140.08	\$144.28	\$148.61	\$153.07	\$157.66	\$162.39	\$167.26	\$172.28
0001 BG00	Electronic Meeting Technographer	HR	\$60.13	\$61.93	\$63.79	\$65.71	\$67.68	\$69.71	\$71.80	\$73.95	\$76.17	\$78.46
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$151.54	\$156.09	\$160.77	\$165.59	\$170.56	\$175.68	\$180.95	\$186.38	\$191.97	\$197.73
0001 BI00	Facilitator	HR	\$56.49	\$58.18	\$59.93	\$61.73	\$63.58	\$65.49	\$67.45	\$69.48	\$71.56	\$73.71
0001 BJ00	Financial Analyst – IT	HR	\$113.94	\$117.36	\$120.88	\$124.51	\$128.24	\$132.09	\$136.05	\$140.13	\$144.34	\$148.67
0001 BK01	Functional Analyst – Level I	HR	\$77.88	\$80.22	\$82.62	\$85.10	\$87.65	\$90.28	\$92.99	\$95.78	\$98.66	\$101.62
0001 BK02	Functional Analyst – Level II	HR	\$94.18	\$97.01	\$99.92	\$102.91	\$106.00	\$109.18	\$112.46	\$115.83	\$119.30	\$122.88
0001 BL01	General Clerk – Level I	HR	\$26.09	\$26.87	\$27.68	\$28.51	\$29.36	\$30.25	\$31.15	\$32.09	\$33.05	\$34.04
0001 BL02	General Clerk – Level II	HR	\$31.07	\$32.00	\$32.96	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36	\$40.54
0001 BL03	General Clerk – Level III	HR	\$35.77	\$36.84	\$37.95	\$39.09	\$40.26	\$41.47	\$42.71	\$43.99	\$45.31	\$46.67
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$113.75	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87	\$135.82	\$139.90	\$144.10	\$148.42

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BN00	Graphical User Interface Designer	HR	\$76.58	\$78.88	\$81.24	\$83.68	\$86.19	\$88.78	\$91.44	\$94.18	\$97.01	\$99.92
0001 BO00	Graphics Specialist	HR	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.53	\$94.27	\$97.10
0001 BP00	Hardware Draftsman	HR	\$76.53	\$78.83	\$81.19	\$83.63	\$86.14	\$88.72	\$91.38	\$94.12	\$96.95	\$99.85
0001 BQ01	Hardware Installation Technician – Level I	HR	\$46.04	\$47.42	\$48.84	\$50.31	\$51.82	\$53.37	\$54.97	\$56.62	\$58.32	\$60.07
0001 BQ02	Hardware Installation Technician – Level II	HR	\$51.02	\$52.55	\$54.13	\$55.75	\$57.42	\$59.15	\$60.92	\$62.75	\$64.63	\$66.57
0001 BR00	Hardware Specialist – Information Technology	HR	\$81.91	\$84.37	\$86.90	\$89.51	\$92.19	\$94.96	\$97.80	\$100.74	\$103.76	\$106.87
0001 BS00	Help Desk Manager	HR	\$76.82	\$79.12	\$81.50	\$83.94	\$86.46	\$89.06	\$91.73	\$94.48	\$97.31	\$100.23
0001 BT00	Help Desk Specialist	HR	\$57.64	\$59.37	\$61.15	\$62.98	\$64.87	\$66.82	\$68.83	\$70.89	\$73.02	\$75.21
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$21.58	\$22.23	\$22.89	\$23.58	\$24.29	\$25.02	\$25.77	\$26.54	\$27.34	\$28.16
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$29.25	\$30.13	\$31.03	\$31.96	\$32.92	\$33.91	\$34.93	\$35.97	\$37.05	\$38.16
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$36.92	\$38.03	\$39.17	\$40.34	\$41.55	\$42.80	\$44.08	\$45.41	\$46.77	\$48.17
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$149.14	\$153.61	\$158.22	\$162.97	\$167.86	\$172.89	\$178.08	\$183.42	\$188.93	\$194.59
0001 BW01	Information Engineer – Level I	HR	\$61.48	\$63.32	\$65.22	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61	\$77.88	\$80.22
0001 BW02	Information Engineer – Level II	HR	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.53	\$94.27	\$97.10
0001 BX00	Information Resource Management Analyst	HR	\$98.31	\$101.26	\$104.30	\$107.43	\$110.65	\$113.97	\$117.39	\$120.91	\$124.54	\$128.27
0001 BY00	Information Systems Training Specialist	HR	\$67.14	\$69.15	\$71.23	\$73.37	\$75.57	\$77.83	\$80.17	\$82.57	\$85.05	\$87.60
0001 BZ00	IT Policy/Legislative Specialist	HR	\$96.77	\$99.67	\$102.66	\$105.74	\$108.92	\$112.18	\$115.55	\$119.01	\$122.59	\$126.26
0001 CA00	IT Strategic/Capital Planner	HR	\$113.75	\$117.16	\$120.68	\$124.30	\$128.03	\$131.87	\$135.82	\$139.90	\$144.10	\$148.42
0001 CB00	Knowledge Management Specialist	HR	\$124.58	\$128.32	\$132.17	\$136.13	\$140.22	\$144.42	\$148.76	\$153.22	\$157.81	\$162.55
0001 CC00	Librarian	HR	\$81.91	\$84.37	\$86.90	\$89.51	\$92.19	\$94.96	\$97.80	\$100.74	\$103.76	\$106.87
0001 CD00	Librarian Technician	HR	\$38.51	\$39.67	\$40.86	\$42.08	\$43.34	\$44.64	\$45.98	\$47.36	\$48.78	\$50.25
0001 CE00	Medical Billing/Account Management Specialist	HR	\$58.02	\$59.76	\$61.55	\$63.40	\$65.30	\$67.26	\$69.28	\$71.36	\$73.50	\$75.70
0001 CF00	Modeling and Simulation Specialist	HR	\$134.27	\$138.30	\$142.45	\$146.72	\$151.12	\$155.66	\$160.33	\$165.14	\$170.09	\$175.19
0001 CG00	Network Administrator	HR	\$94.66	\$97.50	\$100.42	\$103.44	\$106.54	\$109.74	\$113.03	\$116.42	\$119.91	\$123.51
0001 CH00	Network Draftsman	HR	\$66.46	\$68.45	\$70.51	\$72.62	\$74.80	\$77.05	\$79.36	\$81.74	\$84.19	\$86.72
0001 CI01	Network Installation Technician – Level I	HR	\$28.87	\$29.74	\$30.63	\$31.55	\$32.49	\$33.47	\$34.47	\$35.51	\$36.57	\$37.67
0001 CI02	Network Installation Technician – Level II	HR	\$33.95	\$34.97	\$36.02	\$37.10	\$38.21	\$39.36	\$40.54	\$41.75	\$43.01	\$44.30
0001 CJ00	Network Support Technician	HR	\$30.88	\$31.81	\$32.76	\$33.74	\$34.76	\$35.80	\$36.87	\$37.98	\$39.12	\$40.29
0001 CK00	Operations Manager	HR	\$80.85	\$83.28	\$85.77	\$88.35	\$91.00	\$93.73	\$96.54	\$99.44	\$102.42	\$105.49
0001 CL00	Procurement Product Specialist	HR	\$61.48	\$63.32	\$65.22	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61	\$77.88	\$80.22
0001 CM00	Program Administration Specialist	HR	\$63.78	\$65.69	\$67.66	\$69.69	\$71.78	\$73.94	\$76.16	\$78.44	\$80.79	\$83.22
0001 CN00	Program Analyst	HR	\$85.65	\$88.22	\$90.87	\$93.59	\$96.40	\$99.29	\$102.27	\$105.34	\$108.50	\$111.75

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CO00	Program Manager	HR	\$143.86	\$148.18	\$152.62	\$157.20	\$161.92	\$166.77	\$171.78	\$176.93	\$182.24	\$187.70
0001 CP00	Project Control Specialist	HR	\$61.48	\$63.32	\$65.22	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61	\$77.88	\$80.22
0001 CQ00	Project Leader	HR	\$67.62	\$69.65	\$71.74	\$73.89	\$76.11	\$78.39	\$80.74	\$83.16	\$85.66	\$88.23
0001 CR01	Project Manager – Level I	HR	\$78.17	\$80.52	\$82.93	\$85.42	\$87.98	\$90.62	\$93.34	\$96.14	\$99.02	\$101.99
0001 CR02	Project Manager – Level II	HR	\$107.90	\$111.14	\$114.47	\$117.91	\$121.44	\$125.09	\$128.84	\$132.70	\$136.68	\$140.79
0001 CR03	Project Manager – Level III	HR	\$130.63	\$134.55	\$138.59	\$142.74	\$147.03	\$151.44	\$155.98	\$160.66	\$165.48	\$170.44
0001 CS00	Public Health Analyst	HR	\$103.58	\$106.69	\$109.89	\$113.18	\$116.58	\$120.08	\$123.68	\$127.39	\$131.21	\$135.15
0001 CT00	Quality Assurance Analyst	HR	\$70.78	\$72.90	\$75.09	\$77.34	\$79.66	\$82.05	\$84.52	\$87.05	\$89.66	\$92.35
0001 CU00	Quality Assurance Manager	HR	\$107.90	\$111.14	\$114.47	\$117.91	\$121.44	\$125.09	\$128.84	\$132.70	\$136.68	\$140.79
0001 CV00	Quality Assurance Specialist	HR	\$74.42	\$76.65	\$78.95	\$81.32	\$83.76	\$86.27	\$88.86	\$91.53	\$94.27	\$97.10
0001 CW00	Records Management Specialist	HR	\$75.77	\$78.04	\$80.38	\$82.80	\$85.28	\$87.84	\$90.47	\$93.19	\$95.98	\$98.86
0001 CX00	Scanner Operator	HR	\$25.51	\$26.28	\$27.06	\$27.88	\$28.71	\$29.57	\$30.46	\$31.37	\$32.32	\$33.28
0001 CY00	Scientific Data Analyst	HR	\$114.76	\$118.20	\$121.75	\$125.40	\$129.16	\$133.04	\$137.03	\$141.14	\$145.37	\$149.74
0001 CZ01	Subject Matter Expert – Level I	HR	\$150.38	\$154.89	\$159.54	\$164.32	\$169.25	\$174.33	\$179.56	\$184.95	\$190.50	\$196.21
0001 CZ02	Subject Matter Expert – Level II	HR	\$200.26	\$206.27	\$212.46	\$218.83	\$225.39	\$232.16	\$239.12	\$246.29	\$253.68	\$261.29
0001 CZ03	Subject Matter Expert – Level III	HR	\$266.62	\$274.62	\$282.86	\$291.34	\$300.08	\$309.09	\$318.36	\$327.91	\$337.75	\$347.88
0001 DA01	System Administrator – Level I	HR	\$62.34	\$64.21	\$66.14	\$68.12	\$70.16	\$72.27	\$74.44	\$76.67	\$78.97	\$81.34
0001 DA02	System Administrator – Level II	HR	\$69.05	\$71.12	\$73.26	\$75.45	\$77.72	\$80.05	\$82.45	\$84.92	\$87.47	\$90.09
0001 DA03	System Administrator – Level III	HR	\$81.52	\$83.97	\$86.48	\$89.08	\$91.75	\$94.50	\$97.34	\$100.26	\$103.27	\$106.37
0001 DB01	Systems Architect – Level I	HR	\$129.96	\$133.86	\$137.87	\$142.01	\$146.27	\$150.66	\$155.18	\$159.83	\$164.63	\$169.57
0001 DB02	Systems Architect – Level II	HR	\$143.86	\$148.18	\$152.62	\$157.20	\$161.92	\$166.77	\$171.78	\$176.93	\$182.24	\$187.70
0001 DC01	Systems Engineer – Level I	HR	\$67.52	\$69.55	\$71.63	\$73.78	\$75.99	\$78.27	\$80.62	\$83.04	\$85.53	\$88.10
0001 DC02	Systems Engineer – Level II	HR	\$75.00	\$77.25	\$79.57	\$81.95	\$84.41	\$86.95	\$89.55	\$92.24	\$95.01	\$97.86
0001 DC03	Systems Engineer – Level III	HR	\$81.62	\$84.07	\$86.59	\$89.19	\$91.86	\$94.62	\$97.46	\$100.38	\$103.39	\$106.50
0001 DD00	System Operator	HR	\$30.88	\$31.81	\$32.76	\$33.74	\$34.76	\$35.80	\$36.87	\$37.98	\$39.12	\$40.29
0001 DE00	System Programmer	HR	\$90.06	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40	\$107.54	\$110.76	\$114.09	\$117.51
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.83	\$52.35	\$53.93	\$55.54	\$57.21	\$58.93	\$60.69	\$62.51	\$64.39	\$66.32
0001 DF02	Technical Writer/Editor – Level II	HR	\$67.62	\$69.65	\$71.74	\$73.89	\$76.11	\$78.39	\$80.74	\$83.16	\$85.66	\$88.23
0001 DF03	Technical Writer/Editor – Level III	HR	\$90.06	\$92.76	\$95.54	\$98.41	\$101.36	\$104.40	\$107.54	\$110.76	\$114.09	\$117.51
0001 DG01	Telecommunications Engineer – Level I	HR	\$77.78	\$80.11	\$82.52	\$84.99	\$87.54	\$90.17	\$92.87	\$95.66	\$98.53	\$101.49
0001 DG02	Telecommunications Engineer - Level II	HR	\$87.85	\$90.49	\$93.20	\$96.00	\$98.88	\$101.84	\$104.90	\$108.04	\$111.29	\$114.62
0001 DH01	Telecommunications Specialist – Level I	HR	\$67.62	\$69.65	\$71.74	\$73.89	\$76.11	\$78.39	\$80.74	\$83.16	\$85.66	\$88.23

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DH02	Telecommunications Specialist - Level II	HR	\$77.59	\$79.92	\$82.32	\$84.78	\$87.33	\$89.95	\$92.65	\$95.43	\$98.29	\$101.24
0001 DI00	Test Engineer	HR	\$111.76	\$115.11	\$118.57	\$122.12	\$125.79	\$129.56	\$133.45	\$137.45	\$141.57	\$145.82
0001 DJ00	Training Manager	HR	\$98.11	\$101.05	\$104.08	\$107.21	\$110.42	\$113.74	\$117.15	\$120.66	\$124.28	\$128.01
0001 DK01	Training Specialist – Level I	HR	\$61.48	\$63.32	\$65.22	\$67.18	\$69.20	\$71.27	\$73.41	\$75.61	\$77.88	\$80.22
0001 DK02	Training Specialist – Level II	HR	\$67.62	\$69.65	\$71.74	\$73.89	\$76.11	\$78.39	\$80.74	\$83.16	\$85.66	\$88.23
0001 DL00	Web Content Administrator	HR	\$64.64	\$66.58	\$68.58	\$70.63	\$72.75	\$74.94	\$77.18	\$79.50	\$81.88	\$84.34
0001 DM00	Web Designer	HR	\$103.39	\$106.49	\$109.69	\$112.98	\$116.37	\$119.86	\$123.45	\$127.16	\$130.97	\$134.90
0001 DN00	Web Project Manager	HR	\$130.63	\$134.55	\$138.59	\$142.74	\$147.03	\$151.44	\$155.98	\$160.66	\$165.48	\$170.44
0001 DO00	Web Software Developer	HR	\$105.50	\$108.67	\$111.92	\$115.28	\$118.74	\$122.30	\$125.97	\$129.75	\$133.64	\$137.65
0001 DP00	Webmaster	HR	\$95.91	\$98.79	\$101.75	\$104.80	\$107.95	\$111.19	\$114.52	\$117.96	\$121.50	\$125.14
0001 DQ00	Wide Area Network Administrator	HR	\$75.29	\$77.55	\$79.88	\$82.27	\$84.74	\$87.28	\$89.90	\$92.60	\$95.38	\$98.24